

NO Fear Act Data
2010 - 2014

Complaint Activity	Comparative Data					2015 Thru 06-30
	Previous Fiscal Year Data					
	2010	2011	2012	2013	2014	
Number of Complaints Filed	45	41	36	32	32	27
Number of Complainants	43	41	35	32	32	27
Repeat Filers	2	9	1	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .</i>	2010	2011	2012	2013	2014	2015 Thru 06-30
Race	22	18	13	10	20	14
Color	8	5	11	6	4	2
Religion	5	1	2	3	0	1
Reprisal	22	23	18	16	21	14
Sex	24	20	16	19	17	16
PDA	0	0	0	0	0	0
National Origin	5	6	1	1	3	7
Equal Pay Act	0	0	0	0	0	0
Age	17	18	16	14	10	13
Disability	16	10	9	16	8	10
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .</i>	2010	2011	2012	2013	2014	2015 Thru 06-30
Appointment/Hire	4	5	3	7	7	6
Assignment of Duties	9	8	10	8	11	5
Awards	4	2	2	4	1	3
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	0	0	0	1	0
Reprimand	1	3	4	7	2	2
Suspension	1	1	2	4	2	1
Removal	0	0	2	0	2	0
Other	0	8	3	3	2	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	14	9	8	8	10	8
Examination/Test	0	0	0	0	0	0

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Harassment						
Non-Sexual	29	25	24	23	17	11
Sexual	3	3	2	1	1	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	2	1	3	3	3	0
Promotion/Non-Selection	7	9	9	11	8	6
Reassignment						
Denied	0	0	0	0	1	1
Directed	0	3	1	2	2	1
Reasonable Accommodation	3	0	0	1	2	2
Reinstatement	0	0	0	0	0	0
Retirement	0	1	3	0	0	1
Termination	1	3	2	1	7	0
Terms/Conditions of Employment	8	10	5	7	8	3
Time and Attendance	5	1	3	5	6	2
Training	3	4	2	2	4	0
Other	6	0	0	0	2	0

Processing Time	Comparative Data					2015 Thru 06-30
	Previous Fiscal Year Data					
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation stage	168.73	205.65	236.88	309.25	271.48	324.69
Average number of days in final action stage	16.06	33.5	10	112.67	31.57	30.17
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	189.88	220.45	243.00	401.80	264.87	338.89
Average number of days in final action stage	12.5	33.50	10.40	25.50	18.33	25.60
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	134.9	178.5	229	229	281.40	292.75
Average number of days in final action stage	32.67	0	9.33	156.25	41.50	53

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Complaints Dismissed by Agency	Comparative Data					2015 Thru 06-30
	Previous Fiscal Year Data					
	2010	2011	2012	2013	2014	
Total Complaints Dismissed by Agency	9	10	14	11	4	0
Average days pending prior to dismissal	29	25	21	96	40	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	3	1	1	3	3	0

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[illegible]

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Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2015 Thru 06-30
	Previous Fiscal Year Data					
	2010	2011	2012	2013	2014	
Total complaints from previous Fiscal Years	44	55	56	58	56	49
Total Complainants	44	55	56	58	56	45
Number complaints pending						
Investigation	13	24	18	18	11	1
Hearing	30	29	30	35	35	37
Final Action	1	2	6	3	10	8
Appeal with EEOC Office of Federal Operations	0	0	1	1	3	3

Complaint Investigations	Comparative Data					2015 Thru 06-30
	Previous Fiscal Year Data					
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceeds Required Time Frames	1	9	6	7	1	5